

Sustainability Report 2021

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About this Report

Reporting Principle

This is the first sustainable management report written by wizbase based on the core content of SDGs and SP. We plan to publish annual report to provide transparent achievement data for stakeholders..

Reporting Period

This report covers the period that is from January 2020 to December 2020 and had extended to the first half of 2021 to offer sufficient data to stakeholders. The quantitative performance presents 6 years’ data which is from 2015 to 2020.



wiz base is committed to build the Sustainable Procurement

CEO's Message



Taewook Park



Hantae Jeon

wizbase
will become an IT partner
that grows with customer.

In recent years, the business environment is changing faster than ever. Accordingly, wizbase will expand its business capabilities for AI and big data, which are the fields of intelligent information technology leading the 4th industrial revolution, and provide innovative IT services for people in the blind spot of welfare.

Thanks to the love and support of our customers, wizbase will create a happy workplace and grow into a trusted IT Consulting Service brand not only for customers but also for employees.

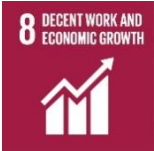
We always hope that the health and happiness of our customers will be with us.



SDG 3 | Ensure healthy lives and promote well-being for all at all ages



SDG 5 | Achieve gender equality and empower all women and girls



SDG 8 | Foster sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



SDG 9 | Build resilient infrastructure, promote sustainable industrialization and foster innovation

Business with SDGs

Solutions for SDG 9.c & 3.3

South Korea is expected to reach a super-aged society in 2025, and the increasing number of elderly depression and lonely death is a serious modern problem. In particular, chronic physical diseases or infectious diseases such as COVID-19 isolate the vulnerable elderly living alone socially and economically.

wizbase's Caring Service IoT Solution (SME2.0) is a non-face-to-face, non-aware IoT caring device that identifies the life patterns of the elderly and delivers information to life support companies to effectively perform caring tasks. In particular, it is equipped with a sensor calibration process based on AI machine learning with proven accuracy to provide global quality ICT-based smart care to the elderly in need.

In addition, wizbase contributes to the prevention of infectious diseases by developing smart health and safety management convergence solutions. Our service, Smart Health Safety Access Management Solution (IRFOT), establishes an infectious disease control and management system by managing the access of visitors and registrants through face recognition and body temperature measurement. In addition, data such as collecting personal information is protected through a secure mesh network operating environment.

SDGs Achievement Goals

SDG 9.c

SDG 3.3

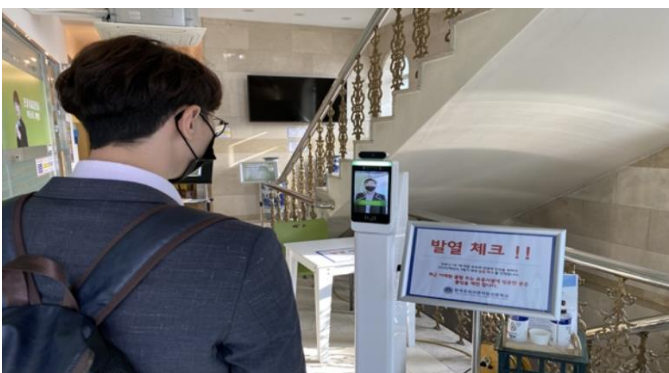


Significantly increase access to ICT (SDG 9.c)

wizbase believes that everyone has the right to use ICT services.

Prevent other infectious diseases (SDG 3.3)

wizbase contributes to eradicating infectious diseases through products that enable access control and monitoring.



Sustainable Procurement

wizbase draws and discloses significant issues in this report to identify and respond to business-related sustainable management issues and communicate transparently with stakeholders about the achievements. In particular, the main points presented by UNSM’s SP were reflected in the sustainability management category of wizbase.

Prevent environmental pollution

wizbase participates in the Habit Eco Alliance, a large-scale environmental protection association to prevent environmental pollution, and is participating in ICT-based environmental projects that search, collect, wash, and deliver multi-use cups that reduce the use of disposable plastic cups.

Human rights and Labor

wizbase has various legal systems to protect the human rights and labor rights of the socially disadvantaged, and as an official procedure to guarantee and protect them, it is engaged in activities to recruit the socially disadvantaged through ‘happy habit’ projects and eliminate social RISK based on ethical management through business partnerships with social enterprises.

Basic Ideology

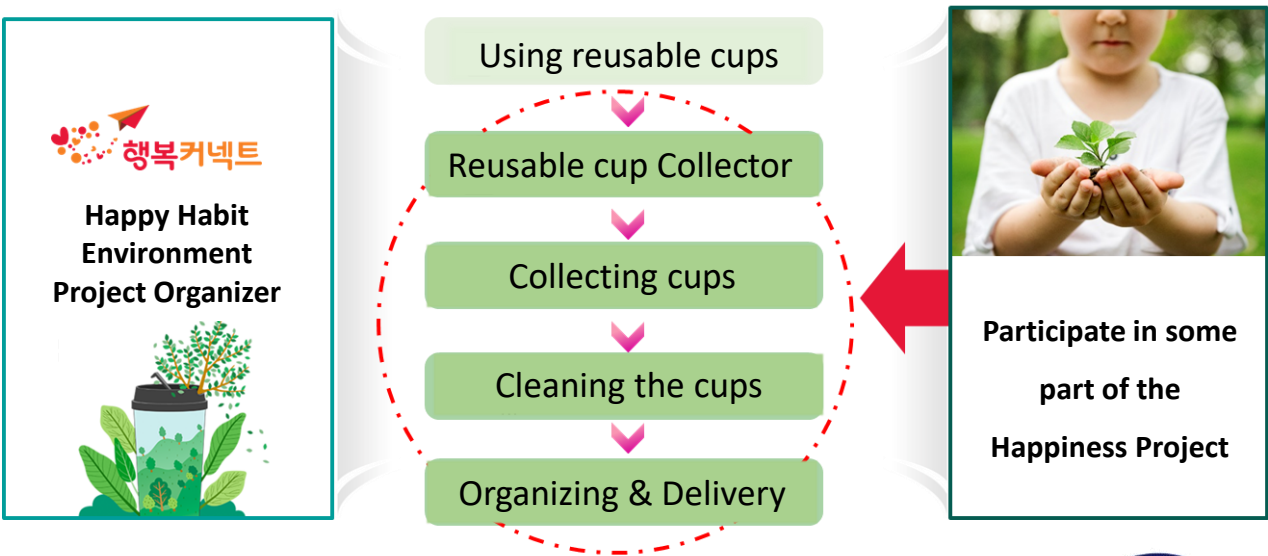
wizbase participates in sustainable environmental conservation and social value through company activities that respect people and nature.

Basic Ideology

wizbase participates in social enterprise activities and protects human rights and labor rights for shared growth with the socially disadvantaged.



The **ICT-based environmental** project that **recommends the use of personal tumblers and reusable cups** to reduce the use of single-use plastic cups



Participate in an environmental project that searches for, collects, washes, and ships reusable cups



Diversity and Embracement| Gender Issue



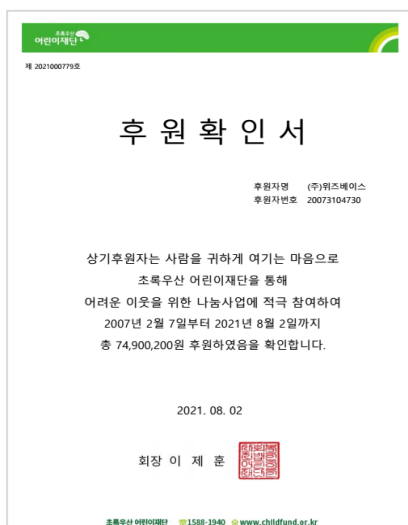
wizbase respects the freedom and human rights of all people, including gender, race, and disability. The most important members of a company are its employees. We are doing our best through transparent and recruitment without discrimination and training of excellent talents.

Basic Ideology

The biggest driving force for the growth of a company is its employees.

Sharing Management

wizbase practices continuous communication and sharing with sincerity through long-term social contribution activities, not formal and one-time support. The Green Umbrella Children's Foundation has been providing continuous support for 14 years since 2007. We practice and support love sharing for children who are marginalized by donations of a certain size or more.



'Childfund' Sponsorship Confirmation

Creating a good environment conducive for female talent to work

wizbase strives to create an organizational culture in which talented female talents can fully demonstrate their abilities and grow into next-generation leaders and role models. We are operating a parental and childcare leave system so that female employees do not cut off their careers due to pregnancy or childbirth. wizbase is committed to ensuring equal opportunities for women to participate in the decision-making process and leadership.

Recruitment without discrimination

Based on independence and expertise for each business function, wizbase aims for talents who can create synergy in collaboration and is doing their best to select and nurture the best talent.

As part of this, we are continuously recruiting new employees to strengthen our IT capabilities and secure talent, and we are conducting a fair recruitment process through blind selection when hiring new employees through transparent and recruitment without discrimination. During the hiring process, we will not be subjected to unreasonable discrimination based on gender, religion, or disability.

In addition, we have established an evaluation and compensation system centered on individual abilities and performance to ensure fair personnel management and performance compensation. We are operating an HR system that focuses on job and performance rather than seniority.

Improving the sustainability of the overall supply chain

wizbase is striving to manage risks and opportunities in the supply chain and grow together by considering sustainability at all stages, including selection, operation, and evaluation of suppliers. In addition, under the philosophy of ‘wizbase’s competitiveness comes from its partners, we are supporting our partners so that they can grow with competitiveness.

Key items selected by new partner company

Environmental Safety

Suppliers must meet the standards of 23 articles including industrial safety, firefighting facilities, occupational health, hazardous substances, and environmental facilities. In particular, the 9 major provisions such as fire extinguishing facilities, hazardous materials and waste, and sewage facilities are mandatory compliance items.

Labor Rights Area

Continuous on-site inspections are conducted to ensure that suppliers comply with provisions such as voluntary work, observance of working hours, and non-discrimination. In particular, provisions such as the prohibition of child labor, protection of underage workers, observance of working hours, guarantee of statutory rest/leave, accurate pre-payment/payment of wages, prohibition of late payment of wages, and social insurance premiums are mandatory items to be complied with.

Eco Partner Area

We check the supplier's product environment policy, education and training, and whether or not they contain hazardous substances and only trade with companies that meet the qualifications for a wizbase partner. Through this, we are managing suppliers' delivery quality and social and environmental impact together.

Health and Health-care

wizbase strives to establish an advanced safety culture in its workplaces. Safety culture compliance evaluation evaluates management's will, roles, and responsibilities, risk management, communication and participation, environmental safety competency, regulatory compliance, cause analysis and corrective action, monitoring, and performance management.

Creating a Happy Workplace

wizbase supports employees to organize and operate various clubs themselves. We are operating a selective welfare system that allows you to receive benefits according to your individual lifestyle.

Creating a Safety Workplace

In March 2020, the World Health Organization (WHO) declared a pandemic, the world's worst-case scenario for COVID-19. It is difficult to estimate the economic, social and environmental impact of this, and the crisis is likely to continue for the time being.

The mental and physical stress caused by COVID-19 is no exception to our employees. wizbase provides hand sanitizer and masks in public facilities such as offices and conference rooms for the safety of its employees.

Creating a Healthy Workplace

As COVID-19 vaccination begins in earnest in 2021, wizbase has introduced and is operating a ‘Corona vaccine leave’ so that employees can safely vaccinate and get enough rest, and employees can use the vaccine leave on the day of vaccination. We use a flexible working system so that our employees can continue their work in a safe environment.

Major with Businesses



Since its foundation in 2003, wizbase has been leading the industry by providing IT services for customers' business success as a business partner in various industries. We provide total consulting services such as Expert Consulting Service, IT Infra Solution Supply, and Pro-active Expert Service, etc.

Caring Service of IoT Solution (SME2.0)

Health-Care Service



- Temperature, humidity, illuminance, motion, CO2, TVOC's six sensors are transmitted to smart digital care platforms every 1 to 10 minutes. → **Increase accuracy by executing regional calibration.**
- Support more active and life-friendly welfare services for the elderly living alone/severely disabled through various living environment data collection/analyses.
- Determining the residential environment, early determination of runaway, estimating the amount of activity, determining signs of lonely death, and recognizing the context and emotion of the elderly's conversation based on conversation.
→ **It can be used to identify the safety of the subject, improve the residential environment, and establish welfare policies.**
- Various options considering the environment of the elderly's home, such as waterproofing and network status.

Smart Health Safety Access Management Solution (IRFOT)

Examination and Process Monitoring Product



- Infection prevention can be prevented through visit records/face recognition.
- With multi-sensor built into IoT, it is possible to safely manage access records for each workplace by measuring the actual temperature, ensuring facial recognition regardless of masks and glasses, and integrating the government's public QR service.
- As an alarm function, external devices (entry door, speaker, etc.) are linked in case of alarm conditions, and unauthorized entry is recorded in case of an alarm.

Information Security Integrated Management Solution (wizM)

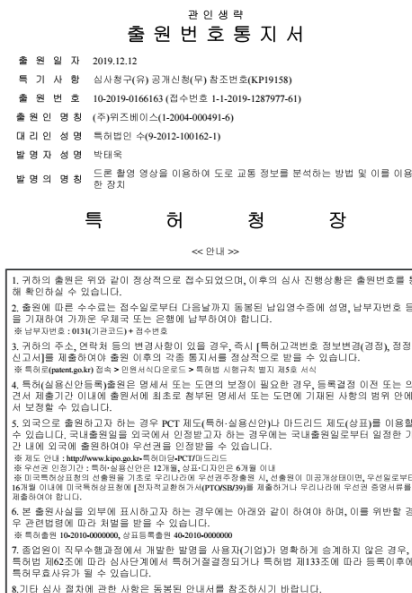
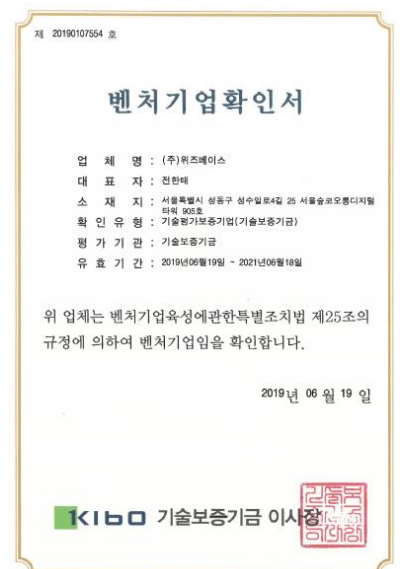
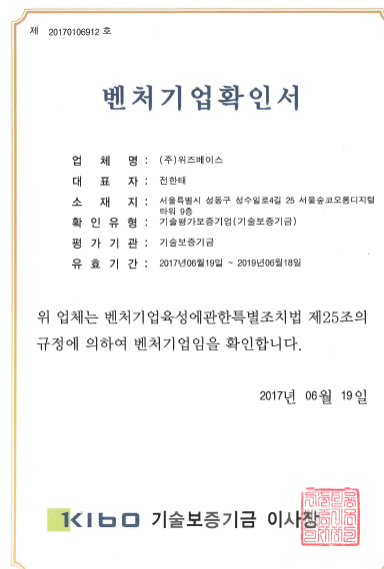
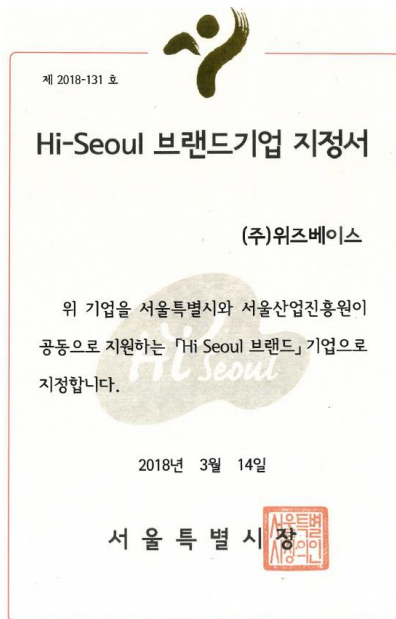
Security and Protection Software



- In the era of non-face-to-face intact, solutions for easy corporate information leakage prevention, personal information protection, and work attendance management at a low cost.
- Separate engine manufacturing considering engine management and scalability.
- Equipped with security S/2 professional technology (winning the new software grand prize by the Ministry of Information and Communication)
- Can be selected and combined according to customer requirements

Certification

wizbase is a company designated as a Hi-Seoul brand company jointly supported by Seoul Metropolitan Government and the Seoul Industry Promotion Agency in March 2018. To sustainably procure reliable products and services, We have been certified as a technology evaluation guarantee company by the Korea Technology Guarantee Fund and have certifications from domestic and foreign governments and private companies, such as selecting a Gold Level DMP Renewal Partner by Oracle, a global company.



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